

ADD

13 June 1968

DD/S&T Staff Meeting
Thursday, 13 June 68

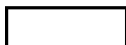
Assistant Deputy Director:

1. Commented on the meeting he had just attended on Career Management. Each Directorate representative discussed their unique problems. Some participants indicated that a five-year plan for an individual's career development was just not feasible. Emphasis on recruitment in the future will be on quality. The DDP is establishing the Personnel Management Board. Directorates were requested to report on 1 August outlining their Career Management Program. ADD wants a paragraph or two from each office as to how they are approaching the problem of rotation of people between offices of the Directorate and how they would suggest identifying and setting up a mechanism for rotation of personnel between Directorates. In the future meetings of the above group each Directorate will report generally on their specific problems relating to career management.

2. There was also a brief discussion of the Midcareer Course as seen by each of the Directorates. The DDS is putting together a report on the Midcareer Course for the ExDir-Compt. Future appointments to the Midcareer Course will be the responsibility of each Directorate.

3. ADD wants to establish a mechanism whereby there will be an exchange between offices on the management of personnel rotation. Dr. Chamberlain will distribute copies of previous report on Career Management to other office directors. ADD requested each office to report on: (a) the evolution of rotation of personnel in the office and (b) the specific rotation during the previous year.

25X1A



1. Sent program to PSAC.

2. Commented that Director of Personnel now has about a 30-day leeway established on retirement dates with advice of Retirement Board.

Chapman:

25X1A

[REDACTED]

25X1A

2. Commented that during a lunch [REDACTED] mentioned that he is generally unhappy about coordination, setting goals, and the overall R&D program and that he will probably be sending an issues paper to DDS&T. Also mentioned that [REDACTED] will sit down soon and discuss R&D problems.

ADD mentioned that he had discussed R&D problems with Col. White.

25X1A

[REDACTED] discussed a session that he and Adm. Taylor had attended of the Science and Technical Resources Panel of PFIAB.

25X1A

Parangosky commented that OSA has begun to develop a forecast of people who will be surplus. By the end of the month [REDACTED] will be generally phased out.

25X1A

[REDACTED]

25X1A
25X1A

Brandwein commented that the annual visit to various contractors is coming up in July and extended a welcome to other office directors. They will visit [REDACTED] on 16 July, [REDACTED] on 17 July, and LMSC on 18 July. ADD mentioned that he hopes there is coordination going on between offices of the Directorate. [REDACTED] stated that there is actually no regular mechanism set up to accomplish this coordination between offices.

25X1A

[REDACTED]

25X1A

1. Noted that there are other areas in DDP besides TSD that are generally interested in R&D coordination, e.g. FID.

[REDACTED]

SECRET-EYES ONLY

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[redacted] commented that we are preparing a list for Col. White of contracts which we could process and definitely negotiate before the end of the Fiscal Year providing year-end funds were made available. It was emphasized that contracts would have to be completely processed through the DD/S&T prior to the possible release of year-end funds, as the time would be very short. In fact, it is likely that the funds would not be available until the last few days of the Fiscal Year. Also commented that there is very little unobligated money in DD/S&T and asked that no further commitments for funds be made without first checking.

25X1A

[redacted]
AEO/DDS&T